MISHRA DHATU NIGAM LIMITED

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

The provisions of Companies Act, 2013, read with its Schedule IV and Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 **("SEBI Listing Regulations")** requires that the Mishra Dhatu Nigam Limited (the "**Company**") shall familiarize its independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company etc., through various programmers and providing training to all members of the Board of directors by way of updates.

1. Purpose

The Familiarization Program is aimed to provide the Independent Directors with an overview of the Industry, present and proposed operations of the Company to enable them to understand its business in depth and for their effective contribution in its growth.

2. Familiarization Process / Programme adopted by the Company

The Independent Directors will be familiarized about the Company by updating them with various events and developments taking place in the Company in particular and the industry, as a whole.

As a part of updating the independent directors, a detailed presentation shall be made on the salient features of the Companies Act, 2013 including the roles and responsibilities of independent directors. Periodical changes in the above Act are to be provided to the independent directors continuously. The presentations also covered applicable regulations from the SEBI Listing Regulations and the SEBI (Prohibition of Insider Trading) Regulations, 2015. This leads to keeping the independent directors, aware of the changing regulatory frame work and the directors are able to re-align their contribution, accordingly. As an additional step in this direction, to ensure compliance with the SEBI Listing Regulations, the independent directors are also provided with inputs on the business model and various processes in the operations of the Company. The independent directors are also taken for a site visit to enable them to understand the operations assisted by the senior level officers.

TRAINING / FAMILIARIZATION PROGRAMS ATTENDED BY INDEPENDENT DIRECTORS

S. No.	Name of the participant	Designation	Title of the Programme	Program date/Hrs	Organized by	Venue
1.	Mr. Sameer Mundra	Independent Director	IICA Director's Certification Master Class	Three days 23rd -25th September, 2026	Indian Institute of Corporate Affairs (IICA)- Ministry of Corporate Affairs	Kerala
2.	Mr. Sameer Mundra	Independent Director	Introduction to MIDHANI	One day 29th September, 2026	MIDHANI	Hyderabad
3.	Mr. Pugazhendhy Arumugam	Independent Director	IICA Director's Certification Master Class	Three days 23rd -25th September 2026	Indian Institute of Corporate Affairs (IICA)- Ministry of Corporate Affairs	Kerala
4.	Mr. Pugazhendhy Arumugam	Independent Director	Introduction to MIDHANI	One day 29th September, 2026	MIDHANI	Hyderabad